

# Looking Up: The Role of Faith in Leadership

## What is faith?

*noun*

1. complete trust or confidence in someone or something.

"this restores one's faith in politicians"

*synonyms:* [trust](#), [belief](#), [confidence](#), [conviction](#)

## What is leadership?

*noun*

1. the action of leading a group of people or an organization.

"different styles of leadership"

*synonyms:* [guidance](#), [direction](#), [control](#), [management](#), [supervision](#);

## How can beliefs and values affect leadership behavior?

Articulated beliefs – explicit beliefs and values that a leader openly acknowledges.

Implicit beliefs – implied or assumed beliefs and values that are linked to behavior.

Beliefs and values in action – the consistency or inconsistency in alignment of stated beliefs and values and demonstrated beliefs and values.

How does faith influence leadership?

“Your beliefs become your thoughts. Your thoughts become your words. Your words become your actions. Your actions become your habits. Your habits become your values. Your values become your destiny.” ~Ghandi

❖ Your beliefs become your thoughts.

○ Example:

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❖ Your thoughts become your words.

○ Example:

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❖ Your words become your actions.

○ Example:

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❖ Your actions become your habits.

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❖ Your habits become your values.

○ Example:

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❖ Your values become your destiny.

○ Example:

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### **Faith and Leading through the Tough Stuff?**

- ❖ Faith empowers us to tackle tough stuff and make values-based decisions in the face of high emotion.
- ❖ Faith enables us to continue to take steps in the right direction, despite the difficulties.
- ❖ Faith allows us to be okay with not having all the answers and to release our need to be in control.
- ❖ Faith compels us to look harder for the good in people, dig deeper to realize the potential in people and extend grace to people.

### **Q & A:**

1. How do I keep my anchor set?
2. How can I build a culture of faith in my program?
3. What if my faith isn't shared in the place where I lead or by the people I lead?

### **NOTES:**